

97-84042-13

Marine Firemen, Oilers
and Watertenders'...

Wages and working rules
for vessels engaged...

[San Francisco]

[1918]

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Box 109 Marine firemen, oilers and watertenders' union of
the Pacific.

... Wages and working rules for vessels engaged
in carrying freight exclusively, or vessels en-
gaged in carrying both passengers and freight, and
steam schooners or vessels in the oil trade, March
1, 1918. [San Francisco, Barry [1918,
cover-title, 14 p. 12 $\frac{1}{2}$ cm.

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TECHNICAL MICROFORM DATA

FILM SIZE: 35 mmREDUCTION RATIO: 9:1IMAGE PLACEMENT: IA ☒ IIA IB IIBDATE FILMED: 3-6-97INITIALS: FBTRACKING # : 22375

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**MARINE FIREMEN, OIL-
ERS AND WATERTEND-
ERS' UNION OF THE
PACIFIC**

308

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Box 109

**WAGES AND
WORKING RULES**

FOR

Vessels Engaged in Carrying Freight
Exclusively, or Vessels Engaged in
Carrying Both Passengers and
Freight, and Steam Schoon-
ers or Vessels in the
Oil Trade.

March 1, 1918

July 9
P. F. Bursander
6-19-23

VESSELS ENGAGED IN CARRYING FREIGHT EXCLUSIVELY, OR VESSELS ENGAGED IN CARRYING BOTH PASSENGERS AND FREIGHT, HAVING SAN FRANCISCO OR SEATTLE AS THEIR HOME PORT.

Wages:

Firemen, per month, \$75; Watertenders, per month, \$75; Oilers, per month, \$75; Wipers, per month, \$75; Coal Passers, per month, \$75; Storekeepers, per month, \$75. Overtime, per hour, 60 cents.

When vessels are out of commission and monthly wages, including board and room-rent allowance, are not paid, the wages then shall be \$5.00 per day.

On all vessels that do not carry both watertenders and oilers the men that are working in the engine-room of said vessels in the capacity of either Watertender or Oiler, shall be designated as Combination Men, and their wages shall be, per month, \$75. Overtime, 60 cents per hour.

Working Hours and Rules.

1. In the home port, the working hours shall be from 7 a. m. to 12 m. and from 1 p. m. to 5 p. m. and any work performed in the home

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INTENTIONAL SECOND EXPOSURE

VESSELS ENGAGED IN CARRYING
FREIGHT EXCLUSIVELY, OR VESSELS
ENGAGED IN CARRYING BOTH PAS-
SENGERS AND FREIGHT, HAVING SAN
FRANCISCO OR SEATTLE AS THEIR
HOME PORT.

Wages:

Firemen, per month, \$75; Watertenders, per month, \$75; Oilers, per month, \$75; Wipers, per month, \$75; Coal Passers, per month, \$75; Storekeepers, per month, \$75. Overtime, per hour, 60 cents.

When vessels are out of commission and monthly wages, including board and room-rent allowance, are not paid, the wages then shall be \$5.00 per day.

On all vessels that do not carry both watertenders and oilers the men that are working in the engine-room of said vessels in the capacity of either Watertender or Oiler, shall be designated as Combination Men, and their wages shall be, per month, \$75. Overtime, 60 cents per hour.

Working Hours and Rules.

1. In the home port, the working hours shall be from 7 a. m. to 12 m. and from 1 p. m. to 5 p. m. and any work performed in the home

Gu 9
P. F. Bussender
6-19-23

port by Firemen, Watertenders, Oilers, Wipers and Coalpassers, between the hours of 5 p. m. and 7 a. m. on ordinary week days, and on Sunday and legal holiday shall be paid for at overtime rate except as otherwise provided.

2. In the home and all other ports, the Donkeymen and Watertenders or Combination Men shall be paid overtime between the hours of 5 p. m. and 7 a. m. on ordinary week days, and on Sunday and legal holiday, when furnishing steam to operate winches, elevators, conveyors, to move ship, and to run dynamos when the latter are being used in connection with the loading or discharging of the vessel's or other cargo, and when used for furnishing light for boiler, bilge, tank, bunker, fire- or engine-room scalers or cleaners, and mechanics in general or otherwise. Said Donkeymen to be Firemen.

2a. When moving vessel in any rivers, harbors, bays or sounds after 5:00 p. m. or before 7:00 a. m. on week days, and on Sundays and legal holidays, straight overtime to be paid to the members of the crew that are actually engaged in the moving of the vessel.

2b. In the home and all other ports when Donkeymen, Watertenders or Combination Men are required to stand watches or keep steam on Sunday or legal holiday for any purpose, other than that as specified in Rule Two, they shall be given equivalent time off and if equivalent time cannot be given off, then they shall be paid the regular overtime rate for such Sunday or legal holiday.

3. When Firemen, Watertenders, Oilers,

Wipers and Coalpassers are standing the regular sea-watches in any port other than the home port, they shall do any work which is part of their recognized regular sea duty, but no scaling, painting, cleaning paint, polishing brass or bright work, overhauling work, sponging tubes and scaling or cleaning bilges (overhauling work, sponging tubes and bilges excepted only in cases of emergency), shall be done on Sunday or legal holiday, nor between the hours of 6 p. m. and 6 a. m. on ordinary week days.

4. If the Chief Engineer in charge decides that it would be advisable to break the sea-watches when lying in any port other than the home port, Rule One shall govern work. Sea-watches shall be considered broken when one or more members of the fire- or engine-room crew, namely, Firemen, Watertenders, Oilers, Wipers and Coalpassers, are assigned to either day or night duty.

5. Any work performed at sea by Firemen, Watertenders, Oilers, Wipers and Coalpassers over their regular watches, other than for the immediate safety of the vessel, her passengers, cargo and crew, shall be paid for at overtime rate.

6. Wipers shall only when at sea wipe for two hours on Sunday and United States legal holidays which shall be from 6 a. m. to 8 a. m.

7. On day of sailing sea watches shall be set not later than 6 a. m. nor before 6 a. m., the latter excepted in cases only when the vessel is going to sea direct before 6 a. m. (Sailing to mean last port where vessel loads or discharges

cargo, bound for sea. Arrival to mean first port where vessel loads or discharges cargo, coming in from sea.)

8. On day of sailing if sea-watches are not set strictly in accordance with Rule Seven, overtime shall be paid to Firemen, Watertenders, Oilers, Wipers and Coalpassers for any work performed outside of their regular sea-watches.

9. All claims for overtime shall be approved by the ship's delegate and the Chief Engineer as soon as practicable after such overtime work ceases.

10. None but members of the Marine Firemen, Oilers and Watertenders' Union of the Pacific shall be employed in their respective capacities when available.

11. The following shall be observed as legal holidays: United States legal holidays everywhere, State holidays in the port of the State where the vessel may be at the time.

12. In case these rules shall conflict with any law now existing or that may become effective during the term of this agreement, then these rules shall be amended to conform therewith.

13. Members are cautioned to be on board at the time requested by the Engineer on day of sailing.

14. It is further agreed that proper bedding, blankets, linen, etc., shall be furnished to all men herein mentioned by the vessel, and that suitable messrooms shall be provided for, separate and apart from all living and sleeping quar-

ters, and from the effluvium of cargo or bilge water.

15. All members of this Union shall be hired direct from the Union's offices or from the docks.

16. Members are hereby cautioned that in cases of dispute with reference to overtime, that they shall perform the work required of them by the Engineer and then refer their case to the Union for final settlement.

17. When the crew is not boarded on board of the vessel they shall each receive 50c per meal for board money, and when compelled to sleep on shore on account of repairing, cleaning or fumigating sleeping quarters they each shall receive 50c per night for room rent.

18. When crew is working by vessels that are laid up for repairs (and not loading or discharging cargo) shop or shipyard hours shall apply, except on sailing days, when the regular sailing day rules shall prevail.

19. When crew is paid off on the Atlantic Coast and transportation is furnished back to the Pacific Coast, \$5.00 per day per member shall be allowed for subsistence.

20. These wages and working rules shall remain in full force and effect from the 1st day of March, 1918, and continuously thereafter unless canceled by thirty days' notice, such notice to be in writing.

**WAGES AND WORKING RULES TO
GOVERN MARINE FIREMEN, OILERS,
WATERTENDERS AND WIPERS
ON STEAM SCHOONERS.**

Wages:

Firemen, per month, \$75.00; Watertenders, per month, \$75.00; Oilers, per month, \$75.00; Wipers, per month, \$75.00. Overtime, per hour, 60c.

When vessels are out of commission and monthly wages, including board and room-rent allowance, are not paid the wages then shall be \$5.00 per day.

Working Hours and Rules.

1. In all inside ports the working hours shall be from 7 a. m. to 12 m. and from 1 p. m. to 5 p. m., and any work performed on ordinary week days between the hours of 5 p. m. and 7 a. m. and on Sunday and legal holiday shall be paid for at overtime rate.

2. In all outside ports when Firemen, Oilers and Watertenders are standing sea-watches they shall be paid overtime whilst cargo is being worked, and for any other work performed on ordinary week days between the hours of 5 p. m. and 7 a. m. and on Sunday and legal holiday, except keeping steam for the immediate safety of the vessel, her passengers, cargo and crew.

2a. When moving vessel in any rivers, har-

bors, bays or sounds after 5:00 p. m. or before 7:00 a. m. on week days, and on Sundays and legal holidays, straight overtime to be paid to the members of the crew that are actually engaged in the moving of the vessel.

3. If the Chief Engineer in charge decides that it would be advisable to break the sea-watches when lying in any outside port, Rule One shall govern work. Sea-watches shall be considered broken when one or more members of the fire- or engine-room crew, namely, Firemen, Oilers and Watertenders, are assigned to either day or night duty.

4. On day of sailing sea-watches shall be set not later than 9 a. m. nor before 6 a. m., the latter excepted in cases only when the vessel is going to sea direct before 6 a. m. (Sailing to mean last port where vessel loads or discharges cargo, bound for sea. Arrival to mean first port where vessel loads or discharges cargo, coming in from sea.)

5. On day of sailing if sea-watches are not set strictly in accordance with Rule Four overtime shall be paid to Firemen, Oilers and Watertenders for any work performed outside of their regular sea-watches.

6. Any work performed at sea by Firemen, Oilers and Watertenders over their regular watches, other than for the immediate safety of the vessel, her passengers, cargo and crew, shall be paid for at overtime rate.

7. All claims for overtime shall be submitted to the Chief Engineer for his approval as soon as practicable after such overtime work ceases.

8. None but Union men shall be employed in their respective capacities when available, and if available the Union shall use its best effort to supply such men.

9. If any of the fire- or engine-room crew, namely, Firemen, Oilers and Watertenders, are laid off over Sunday or legal holiday they shall be paid board money and wages in full for such Sunday or legal holiday.

10. All members of this Union shall be hired direct from the Union's Offices or from the docks.

11. Members are hereby cautioned that in cases of dispute with reference to overtime that they shall perform the work required of them by the Engineer and then refer their case to the Union for final settlement.

12. Members are also cautioned to be on board at the time requested by the Engineer on day of sailing.

13. The following shall be observed as legal holidays: United States legal holidays everywhere, State holidays in the port of the State where the vessel may be at the time.

14. In case these rules shall conflict with any law now existing or that may become effective during the term of this agreement, then these rules shall be amended to conform therewith.

15. It is further agreed that proper bedding shall be furnished by the vessel to all men herein mentioned, and such bedding shall consist of two blankets, or sufficient covering, mattress and cover, pillow and cover, the crew to be re-

sponsible for same, and that suitable messrooms shall be provided for, outside of the engine-room, separate and apart from all living and sleeping quarters and from the effluvium of cargo or bilge water.

16. When the crew is not boarded on board the vessel they shall each receive 50 cents per meal for board money and when compelled to sleep on shore on account of repairing, cleaning or fumigating sleeping quarters they each shall receive 50 cents per night for room rent.

17. Wipers shall only when at sea wipe for two hours on Sunday and United States legal holidays, which shall be from 6 a. m. to 8 a. m.

18. When crew is working by vessels that are laid up for repairs (and not loading or discharging cargo) shop or shipyard hours shall apply, except on sailing days, when the regular sailing day rules shall prevail.

19. When crew is paid off on the Atlantic Coast and transportation is furnished back to the Pacific Coast, \$5.00 per day per member shall be allowed for subsistence.

20. These wages and working rules shall remain in full force and effect from the 1st day of March, 1918, and continuously thereafter, unless canceled by thirty days' notice, such notice to be in writing.

VESSELS IN THE OIL TRADE.

Wages:

Firemen, per month, \$75.00; Watertenders, per month, \$75.00; Oilers, per month, \$75; Wipers, per month, \$75.00; Storekeepers, per month, \$75.00.

When vessels are out of commission and monthly wages, including board and room-rent allowance, are not paid, the wages then shall be \$5.00 per day.

On all vessels that do not carry both Watertenders and Oilers, the men that are working in the engine-room of said vessels in the capacity of either Oiler or Watertender, shall be designated as **Combination Men**, and their wages shall be, per month, \$75.00. Overtime, per hour, 60c.

HOME PORT SAN FRANCISCO.

Working Hours and Rules.

1. In the home port the working hours shall be from 7 a. m. to 12 m. and from 1 p. m. to 5 p. m., and any work performed in the home port by Firemen, Watertenders, Oilers and Wipers between the hours of 5 p. m. and 7 a. m. on ordinary week days and on Sunday or legal holiday shall be paid for at overtime rate, except as otherwise provided for.

2. In the home and all other ports the Firemen, Watertenders or Combination Men and any other member or members of the fire- or engine-room crew herein mentioned that may be detailed along with them shall be paid overtime on ordinary week days between the hours of 5 p. m. and 7 a. m. and on Sunday or legal holiday when furnishing steam to operate winches, all ballast and cargo pumps, to move ship and to run dynamos when the latter are being used in connection with the loading or discharging of the vessels or other cargo and when used for furnishing light for boiler, bilge, tank, bunker, fire- or engine-room scalers or cleaners and mechanics in general.

2a. When moving vessel in any river, harbors, bays or sounds after 5:00 p. m. or before 7:00 a. m. on week days, and on Sundays and legal holidays, straight overtime to be paid to the members of the crew that are actually engaged in the moving of the vessel.

2b. In the home and all other ports when Donkeymen, Watertenders or Combination Men are required to stand watches or keep steam on Sunday or legal holiday, for any purpose other than that as specified in Rule Two, they shall be given the following day off, and if the following day cannot be given off, then they shall be paid the regular overtime rate for such Sunday or legal holiday.

3. When Firemen, Watertenders, Oilers and Wipers are standing the regular sea-watches, in any port other than the home port, they shall do any work which is part of their recognized

regular sea-duty, but no scaling, painting, cleaning paint, polishing brass or bright work, overhauling work, sponging tubes and scaling or cleaning bilges (overhauling work, sponging tubes and bilges excepted only in cases of emergency) shall be done on Sunday or legal holiday, nor between the hours of 6 p. m. and 6 a. m. on ordinary week days.

4. If the Chief Engineer decides that it would be advisable to break the sea-watches when lying in any port other than the home port, Rule One shall govern work. Sea-watches shall be considered broken when one or more members of the fire- or engine-room crew, namely, Firemen, Watertenders and Oilers, are assigned to either day or night duty.

5. Any work performed at sea by Firemen, Watertenders, Oilers and Wipers over their regular watches, other than for the immediate safety of the vessel, cargo and crew, shall be paid for at overtime rate.

6. Wipers shall only when at sea wipe for two hours on Sunday and United States legal holidays, which shall be from 6 a. m. to 8 a. m.

7. On day of sailing, sea-watches shall be set not later than 6 a. m. nor before 6 a. m., the latter excepted in cases only when the vessel is going to sea direct before 6 a. m. (Sailing to mean last port where vessel loads or discharges cargo, bound for sea. Arrival to mean first port where vessel loads or discharges cargo, coming in from sea.)

8. On day of sailing, if sea-watches are not set strictly in accordance with Rule Seven, over-

time shall be paid to Firemen, Watertenders, Oilers and Wipers for any work performed outside of their regular sea-watches.

9. All claims for overtime shall be approved by the ship's delegate and the Chief Engineer as soon as practicable after such overtime work ceases.

10. None but members of the Marine Firemen, Oilers' and Watertenders' Union of the Pacific shall be employed in their respective capacities when available.

11. The following shall be observed as legal holidays: United States legal holidays everywhere, State holidays in the port of the State where the vessel may be at the time.

12. In case these rules shall conflict with any law now existing or that may become effective during the term of this agreement, then these rules shall be amended to conform therewith.

13. Members are cautioned to be on board at the time requested by the Engineer on day of sailing.

14. It is further agreed that proper bedding and blankets, linen, etc., shall be furnished to all men herein mentioned by the vessel, and that suitable messrooms shall be provided for, separate and apart from all living and sleeping quarters, and from the effluvium of cargo or bilge water.

15. All members of this Union shall be hired direct from the Union's Offices or from the docks.

16. Members are hereby cautioned that in

MSH 22375

**END OF
TITLE**